



Joe Morolong Local Municipality with its seat situated in Churchill 26 km from Kuruman, in John Taolo Gaetsewe District, Northern Cape Province invites suitably qualified candidates with the relevant experience to fill the following vacant position:

**RE-ADVERTISEMENT
MUNICIPAL MANAGER
(5 Years Contract Appointment)**

REFERENCE NUMBER: 4/3/2/1

Annual Total Remuneration Package:

Minimum Remuneration Package	Midpoint Remuneration Package	Maximum Remuneration Package
R1 046,220	R 1 158,623	R1 286,072

A Remote Allowance of 10 % is added to the Total Remuneration Package of the Senior Manager.

Terms and conditions of Appointment:

A performance based 5-year fixed term contract of employment, not exceeding one year after the next Local Government elections, including signing of an employment contract and annual performance agreements in terms of Section 56 of the Municipal Systems Act and declaration of financial interests.

Essential and Non-Negotiable Requirement:

*Bachelor's Degree in Public Administration/Political Science/Social Science/Law or equivalent qualification which is registered on the National Qualifications Framework at NQF level 7 with a minimum of 360 credits, *Compliance with the requirements contained in the Minimum Competency Levels Regulations, Notice No. 493, Government Gazette No. 29967 of 15 June 2007 or the ability to complete it within 18 months, as contained in Notice 91 of 3 February 2017 and promulgated in Government Gazette No. 40593. Failure to comply with this will result in automatic termination of service within 1 month after expiration of this period, *5 years previous relevant experience in senior management, preferable in Local Government Must provide evidence of successful institutional transformation in public or private sector, *The required core competencies as stipulated in Annexures A and B of the Regulations on the Appointment and Conditions of Employment of Senior Managers as promulgated in Government Gazette 37245 dated 17 January 2014, *Advanced knowledge and understanding of institutional governance systems and performance management, *Advanced understanding of council operations and delegation of powers, *Proven track record of good governance, audit and risk management, budget and finance management, *Ability to be an innovative and strategic leader, *Excellent communication and facilitation skills in at least two of the official languages of the Northern Cape, *A drivers license and own transport, *No criminal record.

Key Performance Areas:

As the Accounting Officer and Head of Administration, the incumbent will take full responsibility for overall performance in the following areas:

- o Formulating and developing an economically sustainable, effective and efficient integrated Development Plan.
- o Developing and implementing the Municipality's Performance Management System.
- o Managing the Municipality's administration in accordance with the Constitution of the Republic, Local Government Municipal Finance Management Act, Municipal Systems Act, and other relevant legislation applicable to the Municipality.
- o Managing the provision of services to communities in a sustainable and equitable manner.

- o Facilitating the participation of the Local Communities in the affairs of the Municipality.
- o Developing and maintaining a system to assess community satisfaction with Municipal services.
- o Managing, appointing and maintaining staff discipline.
- o Ensuring effective and efficient utilization of the resources of the Municipality.
- o Promoting sound labour relations and compliance by the Municipality with applicable labour legislation.
- o Advising Office-bearers with regard to the legal implications of Council decisions.
- o Managing communication between office bearers and personnel.
- o Administering and overseeing the implementation of Council resolutions.
- o Ensuring sound management of all assets, income and expenditure of the Municipality.
- o Managing liabilities of the Municipality in an efficient and effective manner.
- o Implementing the strategic goals for the Municipality through cooperative and innovative team work.

To apply:

Please submit a fully completed Application Form obtainable from Joe Morolong Local Municipality Offices or website (www.joemorolong.gov.za), accompanied by comprehensive Curriculum Vitae (CV), and certified copies of qualifications, driver's license and identity document. Applications must reach the office on or before 23 February 2023. All candidates who previously applied for this Municipal Manager position will not be required to re-apply and will be considered. No facsimile will be accepted. Interview for all candidates shortlisted will be conducted physically. No virtual interviews will be allowed. Applications must clearly specify post applied for and quote reference, and be forwarded to the attention of:

The Mayor: Joe Morolong Local Municipality
Private Bag X117
Mothibistad
8474

Further information can be obtained from Mr TJ Gopetse: Director Corporate services @ Tel: (053) 773 9300 or 076967824.

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D LEUTLWETSE-TSHABALALA
MUNICIPAL MAYOR

Joe Morolong Local Municipality is an equal opportunity and affirmative action employer